



Jordan E. Pace

Of Counsel



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Jordan E. Pace is Of Counsel to the Sills Cummis & Gross Employment and Labor Practice Group.

Mr. Pace focuses his practice on counseling employers on a broad array of employment law matters, with particular emphasis on discrimination and accommodation issues, wage and hour issues, terminations and reductions in force, restrictive covenant agreements and enforcement, trade secrets and unfair competition, and handbook policies. He frequently represents management in litigation in federal and state courts as well as in investigations by the Equal Employment Opportunity Commission, the federal and the state Department of Labor, and other regulatory/enforcement agencies.

Mr. Pace counsels and represents clients in a range of industries, including hospitality, health care, finance and retail. He has significant experience helping both international clients and domestic start-ups navigate overlapping federal, state and local employment laws as they enter the U.S. or grow to a critical mass, both on a proactive basis and in response to specific employee events.

In addition to employment law, Mr. Pace also has significant experience in general business litigation, including complex commercial disputes, fraud claims and breach of contract actions.

During law school, he was a notes editor for the *New York University Journal of Law & Liberty*. He interned in the United States Attorney's Office for the Eastern District of New York and served as a student law clerk for the National Labor Relations Board, Division of Judges.

Practices

Employment and Labor

Court Admissions

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Third Circuit

Newsroom

Presentations

COVID Reboot: Employment Law Webinar for Employers

Sills Cummis & Gross P.C.

January 13, 2022

Client Alerts

Classifying Workers as Contractors Becomes Tougher After New Jersey Supreme Court's Decision Interpreting the "Independent Business" Requirement

Employment and Labor

August 8, 2022

Employers Face Upcoming Effective Dates Requiring Action While Legal Challenges Continue

Employment and Labor

December 23, 2021

Lawsuits Portend Uncertain Future for New OSHA Vaccination Rule

Employment and Labor

November 9, 2021

Religious Exemptions from Mandated COVID-19 Vaccines: Must Employers Consider Those Employee Requests?

Employment and Labor

November 3, 2021

Federal Government and New York State Take Major Steps to Curb Spread at the Workplace

Employment and Labor

September 10, 2021

Health Care Settings Subject to New COVID-19 Requirements Issued by New Jersey and OSHA

Employment and Labor | Health Care

September 3, 2021

A Surge of Revised Government Recommendations Impacting Businesses and Employers

Employment and Labor

August 16, 2021

New York HERO Act: All New York Employers under Deadline to Adopt an Airborne Infectious Disease Exposure Prevention Plan

Employment and Labor

July 13, 2021

Employers Beware - New Jersey Is Signaling That the State Is Ready for Enforcement of Its New Worker Misclassification Laws

Employment and Labor

July 12, 2021

New Jersey Supreme Court Explains Requirements Law Imposes on Employers with Pregnant or Breastfeeding Employees

Employment and Labor

March 17, 2021

New Jersey Cannabis Legalization Imposes New Burdens on Employers

Employment and Labor

February 25, 2021

Sick and Tired of Sick Leave Laws? New York Employers Need to Get Ready for New State Paid Sick Leave Requirements

Employment and Labor

September 1, 2020

Severance: To Pay or Not To Pay

Employment and Labor

July 20, 2020

New OSHA FAQs Address the Risks and Limitations of Wearing Workplace Face Coverings

Employment and Labor

July 10, 2020

Sills Cummis & Gross P.C.

U.S. Supreme Court Rules That Federal Law Prohibits Employers from Discriminating on the Basis of Sexual Orientation or Gender Identity/Expression

Employment and Labor

June 16, 2020

Rankings and Recognition

Selected for inclusion in:

- *New York Metro Super Lawyers®** “Rising Stars” 2015-2017, Employment & Labor

Included on the Legal Services NYC Pro Bono Honor Roll in 2015.

* See [Award Methodology](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Affiliations

Arbitrator and Referee, New York City Small Claims Court (2013-Present)

Member, Pro Bono Associate Advisory Board, Legal Services NYC (2015-2018)

Director and Corporate Secretary, 103-25 68th Avenue Owner’s Inc. (2016-2017)

Education

J.D., New York University School of Law

B.A., Columbia University

Bar Admissions

New Jersey

New York