



Jill Turner Lever

Of Counsel



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Jill Turner Lever practices in all aspects of employment law. She advises clients on a wide range of employment law issues including day-to-day advice and counsel on compliance with federal, state and local employment laws. Ms. Lever drafts employment agreements, separation agreements, employee handbooks and human resources policies. She provides advice on handling complaints of sexual and other forms of workplace harassment.

Ms. Lever has significant experience preparing for and guiding clients on implementing reductions in force, as well as due diligence and other employment issues relating to mergers, acquisitions and corporate restructurings. Ms. Lever conducts training programs on prevention of workplace harassment, discrimination and retaliation, as well as management training. In addition, she has significant experience representing clients before federal, state and local administrative agencies. Ms. Lever's practice spans a range of industries, including health care, pharmaceutical, financial services, travel and manufacturing, among others.

Practices

Employment and Labor

Health Care

Court Admissions

U.S. District Court, District of New Jersey

Newsroom

Presentations

COVID Reboot: Employment Law Webinar for Employers

Sills Cummis & Gross P.C.

January 13, 2022

Getting Employees Back to Work During the Pandemic

North Jersey Jewish Business Alliance

November 16, 2020

Hot Legal Topics Employment Law Seminar - What it Means for Your Business

North Jersey Jewish Business Alliance

December 5, 2019

2017 FMLA Master Class: New York - Advanced Skills for Employee Leave Management

BLR HR Hero

September 26, 2017

2015 FMLA Master Class for New York Employers

BLR — Business & Legal Resources

October 29, 2015

New Newark Ordinance Affects Employers and Landlords

Newark Regional Business Partnership

November 15, 2012

Publications

'Passive' Solicitation Via Social Media: Recent Issues Impacting Restrictive Covenant Agreements

New Jersey Labor and Employment Law Quarterly

October 1, 2013

Wage and Hour Class Actions: What Employers Can Do to Minimize Their Risks

New Jersey Law Journal Employment & Immigration Law Supplement

April 23, 2012

Manage Your Risk: Five Critical Employment Issues

New Jersey Lawyer

October 1, 2011

Are Restrictive Covenants Alive or Dead?

The Metropolitan Corporate Counsel

November 1, 2010

Navigating Rough Waters: The Confluence of the ADA, FMLA and Workers' Compensation Laws

ABA Section of Labor and Employment Law Annual CLE Conference (November 2007)

November 1, 2007

Excluding Contraceptives from a Prescription Plan - An Update

Bender's Labor & Employment Bulletin

May 1, 2007

Employee Technology Policies: Privacy vs. Pernicious Behavior

New Jersey Business

October 6, 2006

Excluding Contraceptives from a Prescription Plan — a Risky Position

Bender's Labor & Employment Bulletin

October 1, 2005

Client Alerts

Employers Considering Reducing Their Workforce Take Heed: NJ WARN Amendments Loom Large for 2023

Employment and Labor

December 20, 2022

The Evolving New York City Workplace: Two Important Updates Effective November 1st

Employment and Labor

October 31, 2022

Classifying Workers as Contractors Becomes Tougher After New Jersey Supreme Court's Decision Interpreting the "Independent Business" Requirement

Employment and Labor

August 8, 2022

Employers Face Upcoming Effective Dates Requiring Action While Legal Challenges Continue

Employment and Labor

December 23, 2021

Lawsuits Portend Uncertain Future for New OSHA Vaccination Rule

Employment and Labor

November 9, 2021

Religious Exemptions from Mandated COVID-19 Vaccines: Must Employers Consider Those Employee Requests?

Employment and Labor
November 3, 2021

Federal Government and New York State Take Major Steps to Curb Spread at the Workplace

Employment and Labor
September 10, 2021

Health Care Settings Subject to New COVID-19 Requirements Issued by New Jersey and OSHA

Employment and Labor | Health Care
September 3, 2021

A Surge of Revised Government Recommendations Impacting Businesses and Employers

Employment and Labor
August 16, 2021

New York HERO Act: All New York Employers under Deadline to Adopt an Airborne Infectious Disease Exposure Prevention Plan

Employment and Labor
July 13, 2021

Employers Beware - New Jersey Is Signaling That the State Is Ready for Enforcement of Its New Worker Misclassification Laws

Employment and Labor
July 12, 2021

The Bumpy COVID Road to Reopening Businesses in New York and New Jersey

Employment and Labor
May 11, 2021

The American Rescue Plan: A Mixed Bag for Employers

Employment and Labor
March 15, 2021

Important COVID-19 Employment Law Updates: The EEOC and Congress Take Further Action

Employment and Labor
December 29, 2020

COVID-19 Update: Second Wave Leads to Additional New York and New Jersey Workplace Restrictions

Employment and Labor
November 2, 2020

NJ Grants Essential Workers Who Contract COVID Enhanced Workers' Compensation

Coverage

Employment and Labor

October 5, 2020

New Jersey Supreme Court Plugs Two Arbitration Agreement Holes, Giving Boost to Employers

Employment and Labor

September 25, 2020

Sick and Tired of Sick Leave Laws? New York Employers Need to Get Ready for New State Paid Sick Leave Requirements

Employment and Labor

September 1, 2020

Severance: To Pay or Not To Pay

Employment and Labor

July 20, 2020

Getting Back to Business: Are You Ready to Reopen in the New Normal?

Employment and Labor

June 5, 2020

Risky Business: COVID-19 Employment Litigation Claims Will Be on the Rise

Employment and Labor

May 19, 2020

New Jersey Businesses Face Additional COVID-19 Mitigation Requirements

Employment and Labor

April 9, 2020

FFCRA Employee Notice Requirements Are Now in Effect

Employment and Labor

April 1, 2020

Latest Update: New Jersey & New York Governors Issue New, Expansive COVID-19 Executive Orders

Employment and Labor

March 24, 2020

Coronavirus Employment Law Update: Latest Federal, New York and New Jersey Legislation and Executive Orders

Employment and Labor

March 20, 2020

The Coronavirus: Best Practices to Mitigate Risks in the Workplace

Employment and Labor

March 5, 2020

No Relief in Sight for NJ Employers: Six Newly-Enacted State Employment Laws to Tackle

Employment and Labor

January 31, 2020

New Jersey and New York Further Strengthen Wage and Hour Laws to Protect Employees: Part 1 - NJ Developments

Employment and Labor

August 29, 2019

Weeding through the NJ Medical Marijuana Law Amendments: What You Need to Know

Employment and Labor

July 25, 2019

“Can We Still Keep It a Secret?” New Jersey Adopts Extreme Stance Against Non-Disclosure Provisions in Agreements Settling Claims of Discrimination, Retaliation and Harassment

Employment and Labor

March 28, 2019

One-Two Punch for NJ Employers: State Enacts Minimum Wage Rate Increases and Expands Paid Family Leave Insurance Benefits

Employment and Labor

February 26, 2019

New Jersey Paid Sick Leave Implementation Date Is Quickly Approaching

Employment and Labor

October 19, 2018

NLRB Ruling Provides More Deference to Employers with Workplace Policies

Employment and Labor

January 17, 2018

Second Circuit Decisions on Current Issues

Employment and Labor

May 31, 2017

A Trifecta of Wage and Hour Developments: A Mixed Bag for Employers

Employment and Labor

August 11, 2015

NYC Employers: Beware of the City’s Earned Sick Time Act

Employment and Labor

February 27, 2015

Federal Immigration and NJ Paid Sick Leave Developments Impacting Employers

Sills Cummis & Gross P.C.

Employment and Labor
November 25, 2014

Employers Beware - Three Significant Decisions with Broad Implications

Employment and Labor
April 29, 2014

Notices for the New Year and Good News for Employers: Update on Wage and Hour Class Actions

Employment and Labor
December 19, 2013

Groundbreaking Legislation on Both Sides of the Hudson - Latest NJ and NYC Employment Law Developments

Employment and Labor
October 4, 2013

ACA Exchanges "Go Live" on October 1, 2013: Immediate Action Required by Employers

Employment and Labor
September 23, 2013

New Jersey and New York City Expand Employee Leave Rights

Employment and Labor
July 31, 2013

Recent Social Media Developments Impacting Employers

Employment and Labor
April 29, 2013

Updates on Three Important Issues: Family and Medical Leave Act Developments, Arbitration Agreements and Trade Secret Protection

Employment and Labor
March 8, 2013

Reminder for New York Employers: February 1 Deadline for Wage Theft Prevention Act Annual Notices

Employment and Labor
January 17, 2013

Wage and Hour Issues Post-Sandy

Employment and Labor
November 30, 2012

Important Employment Legislative Developments Impacting Both NY and NJ Employers

Employment and Labor
October 4, 2012

Sills Cummis & Gross P.C.

Parents and Subsidiaries: Not Necessarily Joint Employers

Employment and Labor

July 1, 2012

New York Wage Theft Prevention Act: February 1 Compliance Deadline for Current Employees

Employment and Labor

January 1, 2012

Employers Beware: Bold Changes to New York Wage and Hour Law

Employment and Labor

April 1, 2011

Rankings and Recognition

Selected for inclusion in:

- *The National Law Review** “Go-To Thought Leaders” 2020-2022, Employment Law (2020-2021); State and Local Law (2022)

* See [Award Methodology](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Education

J.D., University of Pennsylvania School of Law

B.S., Cornell University

Bar Admissions

New Jersey

New York