

Employment and Labor Litigation

Our first goal in defense of claims against our clients is to obtain an efficient and early resolution whenever possible. As alternative dispute resolution methods can offer an avenue to contain costs and risk in appropriate actions, we also weigh arbitration and mediation options. We are always ready, however, to defend our clients and/or pursue actions in all courts and tribunals, on all employee and employee related claims, including claims of sexual harassment and discrimination, whistleblower, worker misclassification, wage and hour (Fair Labor Standards Act (“FLSA”)) and unequal pay. We will protect or defend allegations of unfair competition (restrictive covenants), and will aggressively protect our clients from confidential information and trade secret breaches, including seeking expedited emergent applications for injunctive relief to protect our clients’ confidential and proprietary information, trade secrets and intellectual property, or to expeditiously oppose such actions against our clients.

Areas of Focus

- Whistleblower Defense/New Jersey Conscientious Employee Protection Act (“CEPA”)
- Non-Compete/Restrictive Covenant and Protection of Confidential Information
- Defense of Discrimination, Sexual Harassment and Wrongful Discharge Claims
- Wage and Hour Litigation
- Unequal Pay Claims