

Employment and Labor

Now more than ever, businesses must navigate complex statutory and regulatory requirements in their daily employment decisions. To help corporate employers, Sills Cummis & Gross attorneys partner with businesses to provide timely and helpful guidance, while constantly monitoring the dynamic and rapidly changing employment and labor arena. As counselors, our primary goal is workplace dispute prevention, but when disputes occur, we work hands-on with management to professionally analyze the legal risks, project realistic costs and assess all options. When litigation is called for, we aggressively and expeditiously defend and prosecute claims for our clients.

Our interdisciplinary Employment and Labor Practice Group provides the highest level of employment counseling, training and management side litigation to our national, international and small business clients. We routinely defend our clients in federal, state and appellate courts and before the Equal Employment Opportunity Commission, and all federal and state administrative agencies. The Group also provides assistance with compliance and investigations, defense of trade secrets, and traditional labor law representation.