

## **COVID-19 Legal Resources**

Welcome to our COVID-19 Legal Resources page. Sills Cummis & Gross attorneys are fielding client inquiries that are touching on every conceivable ramification of the COVID-19 situation.

For your convenience, the client alerts already issued are below. Please check back often. We will be updating and adding information on various issues and solutions as they unfold.

In the meantime, please do not hesitate to call or email us as your company works through these uncertain times.

### **Contractual Issues**

- [COVID-19 and Contractual Obligations](#)

### **Employment Issues**

- [Employers Face Upcoming Effective Dates Requiring Action While Legal Challenges Continue](#)
- [Lawsuits Portend Uncertain Future for New OSHA Vaccination Rule](#)
- [Religious Exemptions from Mandated COVID-19 Vaccines: Must Employers Consider Those Employee Requests?](#)
- [Federal Government and New York State Take Major Steps to Curb Spread at the Workplace](#)
- [Health Care Settings Subject to New COVID-19 Requirements Issued by New Jersey and OSHA](#)
- [A Surge of Revised Government Recommendations Impacting Businesses and Employers](#)
- [Big Changes for New Jersey Employers: COVID-19 Policy Developments and Alignment with New York Guidelines](#)
- [The Bumpy COVID Road to Reopening Businesses in New York and New Jersey](#)
- [The American Rescue Plan: A Mixed Bag for Employers](#)
- [COVID-19 Update: Second Wave Leads to Additional New York and New Jersey Workplace Restrictions](#)
- [NJ Grants Essential Workers Who Contract COVID Enhanced Workers' Compensation Coverage](#)
- [Sick and Tired of Sick Leave Laws? New York Employers Need to Get Ready for New State Paid Sick Leave Requirements](#)
- [Severance: To Pay or Not To Pay](#)
- [New OSHA FAQs Address the Risks and Limitations of Wearing Workplace Face Coverings](#)
- [Getting Back to Business: Are You Ready to Reopen in the New Normal?](#)
- [Risky Business: COVID-19 Employment Litigation Claims Will Be on the Rise](#)
- [New Jersey Businesses Face Additional COVID-19 Mitigation Requirements](#)
- [FFCRA Employee Notice Requirements Are Now in Effect](#)
- [Latest Update: New Jersey & New York Governors Issue New, Expansive COVID-19 Executive](#)

# Sills Cummis & Gross P.C.

## Orders

- Coronavirus Employment Law Update: Latest Federal, New York and New Jersey Legislation and Executive Orders
- The Coronavirus: Best Practices to Mitigate Risks in the Workplace

## Environmental Issues

- Governor Murphy Issues Extensions of NJDEP Timeframes and Deadlines

## Estate and Tax Planning Issues

- Ten Estate Planning Tips as We Emerge from a Pandemic and Head into a Presidential Election
- COVID-19 Tax, Trusts and Estates Information

## Finance Issues

- IMPORTANT GUIDANCE RELEASED – Interim Final Rules for the Economic Aid to Hard-Hit Small Businesses, Nonprofits, and Venues Act (the Economic Aid Act)
- Second Tranche Paycheck Protection Program Funds Authorized by the Consolidated Appropriations Act
- SBA Releases Procedural Notice for PPP Borrowers Engaging in M&A Transactions
- Federal Reserve Announces Updated Guidance Regarding Main Street Lending Program for Small and Mid-sized Businesses
- SBA Rulemaking and Guidance Challenged in Federal Lawsuits in Connection with PPP Loan Guidance
- Paycheck Protection Program Flexibility Act Signed into Law
- SBA Releases Loan Forgiveness and Other Guidance
- Updated Frequently Asked Questions Pertaining to the Paycheck Protection Program—Smaller Borrower Safe Harbor and Other Relief Regarding Borrower Necessity Certification
- Paycheck Protection Program – Extension of Certification Safe Harbor Through May 14, 2020
- Updated Frequently Asked Questions Pertaining to the Paycheck Protection Program—Borrower Certification Risks
- New Interim Final Rule Pertaining to the Paycheck Protection Program
- Additional Funds Made Available under the Paycheck Protection Program and the EIDL Program
- Useful Guidance Regarding the Paycheck Protection Program Loans
- New Guidance for Independent Contractors, Sole Proprietors and Partnerships under the Paycheck Protection Program
- UPDATED – Timely Economic Relief Information: CARES Act, New York, and New Jersey Specific Information
- IMPORTANT SBA GUIDANCE RELEASED – Frequently Asked Questions for the Paycheck Protection Program under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act)
- Interim Final Rule: Ineligibility of Certain Borrowers Under Paycheck Protection Program (PPP)

# Sills Cummis & Gross P.C.

- UPDATE – Payroll Tax Relief under the CARES Act and Other Tax Considerations in Connection with the Paycheck Protection Program
- IMPORTANT GUIDANCE RELEASED – Interim Final Rule for the Paycheck Protection Program under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act)
- COVID-19 and Financial Assistance Available to Small Businesses

## **Health Care Issues**

- Health Care Settings Subject to New COVID-19 Requirements Issued by New Jersey and OSHA

## **Insurance Coverage Issues**

- Business Interruption Insurance Coverage Issues Arising from the COVID-19 Pandemic
- Insurance Coverage Issues Arising from the COVID-19 Pandemic

## **Litigation Issues**

- Courts Are Closed and You Have Business Dispute ... What Are Your Options?

## **New Jersey Remote Notary Info**

- NJ Permits Remote Notary of Documents Using Audio-Visual Communication Technology

## **Price Gouging Issues**

- Sellers Beware – The COVID-19 Pandemic Has Opened the “Price-Gouging” Pandora’s Box

## **Real Estate Issues**

- Rent Obligations on Retail Space in the Midst of a Pandemic: A Path Forward for Landlords and Tenants
- Non-Essential Construction Permitted to Resume in NJ on May 18

## **Real Estate/Land Use Issues**

- New Jersey Extends Numerous Permits and Approvals Under the Permit Extension Act of 2020; Mandatory Registration Required by October 8th
- Governor Murphy Signs Permit Extension Act of 2020 Into Law
- Governor Murphy Issues Extensions of NJDEP Timeframes and Deadlines
- Re-Imagining the Shopping Center Post-COVID: Zoning Changes Needed to Accommodate Store Features No Longer Deemed Convenience Amenities
- Going Dark: Land Use Implications of Converting Retail Space to “Dark Stores” for Fulfilling Online Orders
- Governor Murphy Announces Shutdown of Non-Essential Construction

# Sills Cummis & Gross P.C.

- NJDCA Issues Guidelines Clearing the Way for Virtual Zoning & Planning Board Hearings
- COVID-19 Legal Resources: It's Not Too Early to Consider Extending Building Permits & Approvals

## **Real Estate/Lending Issues**

- Issues Facing Commercial Mortgage Lenders in the COVID-19 Pandemic
- Recording Complications May Delay NY Real Estate Construction Financings

## **Real Estate/Multi-Family Issues**

- Multi-Family Property Forbearance Relief Under Fannie Mae and Freddie Mac

## **Real Estate/Tax Issues**

- IRS Tax Relief Notice for 1031 Deferred Exchanges Due to the COVID-19 Pandemic
- Potential Relief for 1031 Deferred Exchanges during the COVID-19 Pandemic

## **Official Government COVID-19 Business Resources**

- NJ: <https://business.nj.gov/covid>
- NY: <https://forward.ny.gov/>
- CDC:  
<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>
- SBA: <https://covid19relief.sba.gov/#/>
- NJEDA: <https://assistance.business.nj.gov/>
- U.S. Department of Labor: <https://www.dol.gov/coronavirus>